

Vision

Our vision is to enhance the quality of life in the Florida Keys through strong community partnerships, in a way that maintains the public trust. The men and women of the Monroe County Sheriff's office will pursue the highest standards of Law Enforcement Excellence in everything we do.

Mission Statement

It is the mission of the Monroe County Sheriff's Office to suppress, prevent and deter crime with the relentless pursuit of all criminals as a top priority. We will operate safe and professional detention and court security services throughout the Keys. We are dedicated to keeping our communities and roadways safe while providing the highest quality of service to our residents and visitors. WE ARE committed to the Keys!

Core Values

- **Honesty**
- **Professionalism**
- **Commitment to Community**

Contact Us:

In an Emergency: 911

To report a non-emergency: (305)289-2351

Headquarters: (305) 296-2424

Central Records: (305) 292-7050

Human Resources: (305) 292-7044

Crime Stoppers: 1-800-346-TIPS

Internal Affairs: (305)292-7042

Patrol Divisions:

Lower Keys: (305) 745-3184

Middle Keys (305) 289-2430

Islamorada (305) 664-6480

Upper Keys (305) 853-3211

Special Operations (305) 289-2410

Detention Centers:

Main Detention Center (305) 293-7300

Marathon Detention Center (305) 289-2420

Plantation Key Det. Center (305) 853-3266

Like us on Facebook: MCSO - Florida Keys

Follow us on Twitter: MCSOnews

Our Website is: www.keyssso.net

Mailing Address:

5525 College Road
Key West, FL 33040

Bias-Based Policing

**A guide for community education
and awareness**



This brochure is designed to educate the public on the issue of bias-based policing, including what it is and what to do if you believe you have been a victim of bias-based policing.

**Published by the Monroe County
Sheriff's Office**

Rick Ramsay, Sheriff

To our residents, local business owners, commuters and visitors:

We are here to protect the community.

Law enforcement officers are required to use skills developed through observation, training and experience in order to identify suspicious circumstances, unusual occurrences and violations of law (municipal ordinance, criminal and traffic), and to act according to the situation at hand.

We contact people who, according to our training, experience and knowledge are in a place or are acting in a way to make us believe a crime was committed, is about to be committed or is in the process of being committed.

This proactive approach aids in the detection and apprehension of criminals, maintains the safety of our streets and highways, and protects our citizens and the community from crime.

We want to do the right thing. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention. They can also potentially lead to allegations of constitutional and civil rights violations.

As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

What is Bias-Based Policing?

The selection of individual(s) based solely on a trait common to a group for enforcement action. This includes but is not limited to: race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group or any other identifiable group.

Sheriff's Office Policy

It is the policy of the Monroe County Sheriff's Office to patrol in a proactive manner, to aggressively investigate suspicious persons and circumstances, and to actively enforce the motor vehicle laws, while insisting that citizens will only be stopped or detained when there exists reasonable suspicion to believe they have committed, are committing, or about to commit, an infraction of law.



How to report bias-based policing

Citizens who feel they have been stopped or searched due to bias-based policing are encouraged to file a complaint with the Sheriff's Office. Complaints may be filed in person, by mail, electronic mail, or by telephone. To file a complaint in writing or by e-mail please include all the facts, names, dates, and places known. Please include as much detail as possible.

ALL COMPLAINTS WILL BE INVESTIGATED BY INTERNAL AFFAIRS.

Contact:

Captain Chad Scibilia
Monroe County Sheriff's Office
5525 College Road
Key West, Florida 33040
(305)292-7042
Email: cscibilia@keysso.net