

# Monroe County Sheriff's Office

## Division Action Forms 2003 Summary

DAF #	Division	R	S	Allegation	Sanction	Discipline/Action
2003-015	1	H	M	Neglect of duty	Sustained	Letter of Counseling
2003-061	1	W	M	Neglect of duty	Sustained	Letter of Reprimand
2003-028	1	W	M	Unlawful Conduct – Battery	Not Sustained	None
2003-019	4	W	M	Lost prisoner cell phone	Sustained	Non-Discipline Action Letter of Counseling and Pay for lost phone
2003-042	4	W	M	Rudeness, vulgar language	Sustained	Written Reprimand
2003-083	5	W	M	Failure to report for duty; Failure to obey a direct order	Sustained	1 day suspension w/o pay. Cannot use vac or comp
2003-043	5	W	M	Improper Conduct	Sustained	Non-Discipline Action Letter of Counseling; Proof of Policy Review
2003-076	5	W	M	Rudeness Use of Profanity	Not Sustained	None
2003-056	5	W	M	Rudeness	Exonerated	None
2003-058	5	W	M	Use of Profanity	Sustained	5 day suspension without pay (Cannot use comp or vacation)
2003-057	5	W	M	Use of Profanity	Not Sustained	None
2003-055	5	W	M	Use of Profanity	Not Sustained	None
2003-074	7	W	M	Neglect of Duty	Sustained	Written Reprimand
2003-020	7	W	M	Neglect of duty	Sustained	Non-Discipline Action Letter of Counseling
2003-010	7	W	M	Neglect of duty Improper Conduct & Job Knowledge	Not Sustained Sustained	None Non-Discipline Action Letter of Counseling
2003-029	Special Ops	W	F	Neglect of duty	Sustained	Non-Discipline Action Letter of Counseling
2003-026	Special Ops	W	M	Sleeping on duty	Sustained	Written Reprimand
2003-085	Aviation	W	M	Disobeying direct order Neglect of Duty	Sustained	1-day suspension without pay
2003-087	Aviation	W	M	Neglect of duty	Sustained	3 day suspension w/o pay
2003-086	Aviation	W	M	Neglect of Duty	Not Sustained	None
2003-072	Aviation	W	M	Shipping helicopter parts without proper authorization	Sustained	Non-Discipline Letter of Counseling
2003-036	Com Rel	W	M	Excessive Force	Exonerated	None
2003-032	HIDTA	W	M	Neglect of duty	Sustained	24 hour suspension w/o pay
2003-054	IA	H	M	Improper Conduct Unlawful Conduct	Not Sustained Sustained	None Written Reprimand; Non-Discipline Letter of Counseling
2003-053	BOA	B	M	Absence from duty	Sustained	1 day suspension
2003-045	BOA	W	F	Falsifying time sheet	Sustained	Written Reprimand; 2 hrs suspension
2003-071	BOA	B	M	Improper Conduct Correspondence	Sustained	Counseling Letter & show proof of D.L. addressed change
2003-079	BOA	W	F	Improper Conduct	Not Sustained	None
2003-052	BOA	B	M	Insubordination	Sustained	2 day suspension
2003-080	BOA	W	F	Insubordination	Not Sustained	None
2003-078	BOA	W	F	Neglect of duty	Sustained	Written Reprimand
2003-051	BOA	B	M	Neglect of duty	Sustained	Written Reprimand
2003-046	BOA	W	F	Neglect of duty; Insubordination	Sustained	Retraining
2003-070	BOA	B	M	Unlawful Conduct -no motorcycle endorsement on DL	Sustained	Written Reprimand

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2003-077	BOC	W	M	Abandoning Post	Sustained	Termination - Member resigned
2003-033	BOC	B	F	Absence from duty	Sustained	24 hour suspension w/o pay
2003-035	BOC	H	M	Courtesy; Profanity	Sustained	Written Reprimand; Apology
2003-023	BOC	W	M	Improper Conduct	Sustained	Counseling and a letter of apology
2003-063	BOC	B	M	Improper conduct	Sustained	46 hr suspension w/o pay and reimburse MCSO for \$2,537.71
2003-017	BOC	W	M	Improper conduct	Sustained	60 hours suspension; Letters of apology to Colonel William McDonald and Capt. Penny Phelps
2003-050	BOC	W	M	Untruthfulness	Not Sustained	None
2003-014	BOC	W	M	Untruthfulness	Sustained	Written Reprimand
2003-064	BOC	W	M	Rudeness	Sustained	15 day suspension w/o pay
2003-047	BOC	W	M	Untruthfulness	Sustained	3 day suspension - Member was terminated prior to completing this discipline
2003-082	BOC	H	M	Insubordination	Sustained	2 day suspension w/o pay and Written Reprimand
2003-073	BOC	B	M	Insubordination	Sustained	Written Reprimand
2003-007	BOC	W	M	Insubordination	Sustained	Non-Discipline Action Letter of Counseling
2003-068	BOC	W	M	Respect towards superiors; Compliance with direct order of a superior; Leaving assigned work area; Improper conduct	Sustained	Termination
2003-075	BOC	B	M	Insubordination; Tardiness	Sustained	Written Reprimand
2003-027	BOC	W	F	Insubordination	Sustained	Termination - member resigned
2003-060	BOC	B	F	Insubordination	Sustained	Written Reprimand
2003-066	BOC	W	M	Insubordination	Sustained	5 day suspension w/o pay
2003-038	BOC	W	M	Insubordination	Sustained	Non-Discipline Action Letter of Counseling
2003-011	BOC	B	F	Misuse of sick time	Sustained	Non-Discipline Action Letter of Counseling
2003-065	BOC	B	M	Neglect of Duty	Sustained	Written Reprimand
2003-059	BOC	W	M	Neglect of duty	Sustained	56 hours w/o pay
2003-044	BOC	W	M	Neglect of duty	Sustained	3-day suspension w/o pay
2003-041	BOC	B	F	Neglect of duty	Sustained	40 hour suspension w/o pay
2003-025	BOC	B	F	Neglect of duty	Sustained	Written Reprimand
2003-008	BOC	B	F	Neglect of duty	Sustained	12 hour suspension
2003-004	BOC	W	M	Neglect of duty	Sustained	36 hours suspension
2003-002	BOC	H	M	Neglect of duty	Sustained	Termination
2003-001	BOC	W	M	Neglect of duty	Sustained	60 hr suspension without pay; Letter of Reprimand; Documented Retraining
2003-069	BOC	H	F	Neglect of duty	Sustained	Written Reprimand
2003-048	BOC	W	M	Neglect of duty	Sustained	Written Reprimand
2003-012	BOC	B	M	Neglect of duty	Sustained	3 day suspension w/o pay
2003-039	BOC	B	F	Neglect of duty	Sustained	12 hour suspension w/o pay
2003-067	BOC	W	M	Respect toward superiors Gossip	Sustained	30 day suspension w/o pay
2003-040	BOC	B	F	Unauthorized leave Neglect of Duty Failure to obey Direct order	Sustained	24 hour suspension w/o pay
2003-030	BOC	B	M	Willful Neglect of official duties	Sustained	3 days suspension w/o pay
2003-034	BOC	B	M	Willful Violation of directives	Sustained	Written Reprimand
2003-031	BOC	B	M	Willful violation of official procedures not endangering	Sustained	1 day suspension w/o pay