

Monroe County Sheriff's Office

Division Action Forms

2004 Summary

DAF #	Division	R	S	Allegation	Sanction	Discipline/Action
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Total = 86

2004-056	1	W	M	Neglect of Duty	Sustained	Written Reprimand
2004-045	1	W	M	Insubordination; Neglect of Duty; Unlawful conduct; Improper Conduct	Sustained	2 day suspension without pay; Loss of take home car for 60 days; Written Reprimand; EVOC

2004-099	5	H	M	Neglect of Duty Unlawful conduct	Not Sustained Sustained	None 1 day suspension
2004-061	5	W	M	Improper Use of Equipment	Sustained	Written Reprimand
2004-008	5	W	M	Misuse of Sick Leave	Sustained	2 day suspension without pay
2004-076	5	W	F	Neglect of Duty Improper Conduct	Sustained	Letter of Reprimand; 2 day suspension without pay

2004-090	7	W	M	Damage to county property – in car computer	Sustained	Written Reprimand
2004-087	7	W	F	Job Knowledge	Sustained	Non-Discipline Action Documented Retraining and Letter of Counseling
2004-073	7	W	M	Willful violations of official procedures	Sustained	Written Reprimand
2004-051	7	W	M	Neglect of Duty	Sustained	84 hours suspension without pay; Letter of Reprimand
2004-050	7	W	M	Neglect of Duty	Sustained	60 hours suspension without pay; Letter of Reprimand
2004-040	7	W	M	Took unit out of county without permission; Failed to notify dispatch; Untruthfulness	Sustained	24 hour suspension; Written Reprimand; Loss of take home unit for 1 year to be re-evaluated after 1 year; Switched from Ocean Reef to day shift
2004-038	7	W	M	Neglect of Duty	Sustained	3 day suspension, Written Reprimand
2004-023	7	H	M	Failure to turn in report Insubordination	Sustained	Written Reprimand; 1 day suspension Member resigned prior to the investigation being completed, therefore did not receive discipline
2004-021	7	W	M	Neglect of Duty	Sustained	Written Reprimand; 12 hr vacation loss

2004-057	Spec Ops	W	M	Improper Conduct Offenses	Sustained	Written Reprimand
2004-030	Spec Ops	W	M	Falsifying Timesheet	Sustained	Written Reprimand; 36 hour suspension

2004-074	Airport	W	F	Courtesy	Sustained	Non-Discipline Letter of Counseling and shift change
2004-028	Airport	B	M	Harassment; Job Knowledge and Performance	Sustained	Non-Discipline Counseling and Retraining

2004-098	Training	H	M	Insubordination – derogatory remarks about a captain	Sustained	Written Reprimand
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2004-062	Ct. Sec	B	F	Improper Conduct	Sustained	1 day suspension, Written Reprimand, Counseling, Retraining
2004-067	Ct. Sec	W	F	Neglect of Duty	Sustained	1 day suspension
2004-011	Ct. Sec	W	F	Neglect of Duty	Sustained	Written Reprimand
2004-079	Ct. Sec	B	F	Untruthfulness	Sustained	Written Reprimand
2004-088	Ct. Sec	W	F	Neglect of Duty	Sustained	3 day suspension without pay; documented retraining

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2004-035	Comm Relations	H	M	Insubordination	Sustained	Written Reprimand
2004-027	Dispatch	W	F	Neglect of Duty	Sustained	Non-Discipline Verbal Counseling
2004-044	BOA	B	F	Neglect of Duty – failure to report an accident	Sustained	Written Reprimand
2004-022	BOA	W	F	Dissemination of information	Sustained	Written Reprimand
2004-020	BOA	W	F	Improper Conduct	Sustained	Termination however member was allowed to resign.
2004-019	BOA	W	F	Insubordination	Sustained	Written Reprimand
2004-018	BOA	W	F	Improper Conduct	Sustained	Written Reprimand – member to retrained on what constitutes public info
2004-102	BOC	H	M	Association with Criminals	Sustained	Termination Discipline changed to 85 hours suspension without pay – no comp or vacation may be used; Letter of Reprimand; and temporary transfer to KV Jail until March 20, 2005
2004-101	BOC	H	M	Courtesy, profanity	Sustained	1 day- (12 hours) suspension. Discipline changed to Letter of Reprimand; Mandatory attendance of either Anger Management, Stress Management, or Communication and people skills to be completed in six months.
2004-100	BOC	W	F	Neglect of Duty	Sustained	Member resigned prior to the completion of this investigation. 1 day suspension without pay; Written Reprimand. Rehire is up to the Sheriff if time comes up. Duty station TBA
2004-097	BOC	B	F	Neglect of Duty	Sustained	Termination However Member was allowed to resign
2004-096	BOC	W	M	Neglect of Duty	Sustained	Written Reprimand
2004-095	BOC	W	F	Neglect of Duty	Sustained	Written Reprimand
2004-093	BOC	W	M	Neglect of Duty Unlawful conduct	Sustained	Non-Discipline Action Letter of Counseling
2004-092	BOC	H	M	Misuse of sick	Not sustained	None
2004-091	BOC	W	M	Neglect of official duties	Sustained	2 day suspension without pay
2004-089	BOC	B	M	Neglect of Duty	Sustained	60 hours suspension without pay
2004-083	BOC	W	M	Neglect of Duty	Sustained	1 day suspension without pay
2004-082	BOC	W	M	Cowardness; Neglect of Duty; Abandoned post; Misuse of sick; Insubordination	Sustained	360 hour suspension changed to Not Sustained after hearing Member resigned
2004-081	BOC	H	M	Job Knowledge	Sustained	1 day suspension without pay; 6- month extension of probation. Discipline changed to Letter of Reprimand and 3-month extension of probation
2004-080	BOC	H	M	Sexual Harassment	Sustained	Letter to officer reiterating his responsibility in avoiding complaints and additional training
2004-078	BOC	W	M	Neglect of Duty	Sustained	1 day suspension without pay
2004-077	BOC	W	M	Neglect of Duty	Sustained	Counseling and Retraining
2004-075	BOC	W	F	Neglect of Duty	Sustained	Written Reprimand and Retraining
2004-072	BOC	W	M	Neglect of Duty	Sustained	Termination
2004-071	BOC	B	F	Abuse of Sick time; Disobeying a direct order	Sustained	Written Reprimand
2004-070	BOC	B	F	Insubordination; Neglect of Duty	Sustained	3 day suspension

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2004-069	BOC	W	M	Neglect of Duty	Sustained	Written Reprimand
2004-068	BOC	H	M	Neglect of Duty	Sustained	Written Reprimand
2004-066	BOC	B	F	Neglect of Duty	Sustained	16 hour suspension without pay
2004-063	BOC	H	M	Improper Conduct - courtesy	Sustained	Written Reprimand
2004-060	BOC	B	M	Insubordination Neglect of Duty	Sustained	1 day suspension
2004-059	BOC	W	M	Neglect of Duty	Sustained	Written Reprimand
2004-058	BOC	B	M	Insubordination	Sustained	2 day suspension
2004-053	BOC	W	M	Neglect of Duty	Sustained	1 day suspension, Letter of Reprimand, documented retraining
2004-052	BOC	W	F	Insubordination Neglect of Duty	Sustained	120 hours suspension without pay; Letter of Reprimand
2004-049	BOC	W	M	Neglect of Duty Tardiness	Sustained	Non-Discipline Action Letter of Counseling
2004-048	BOC	W	M	Laziness	Sustained	Written Reprimand After appeal meeting with Colonel Ramsay, discipline changed to Non-Discipline Action Letter of Counseling
2004-047	BOC	W	M	Willful violation of procedures	Not Sustained	None
2004-046	BOC	W	M	Improper Conduct Untruthfulness	Not Sustained	None
2004-043	BOC	W	M	Neglect of Duty – sleeping on duty	Sustained	Written Reprimand; 36 hr suspension
2004-042	BOC	B	M	Neglect of Duty	Sustained	36 hour suspension; Letter of Reprimand
2004-041	BOC	W	M	Neglect of Duty	Sustained	2 day suspension without pay; Letter of Reprimand
2004-039	BOC	B	M	Tardiness	Sustained	3 day suspension without pay; 90 performance evaluation period
2004-037	BOC	W	M	Untruthfulness Insubordination	Sustained	Written Reprimand; 36 hr suspension
2004-033	BOC	W	M	Neglect of Duty	Sustained	36 hours suspension
2004-031	BOC	W	F	Neglect of Duty – not collecting razor from inmate	Sustained	Written Reprimand
2004-029	BOC	W	F	Neglect of Duty – not doing rounds	Sustained	1 day suspension
2004-026	BOC	W	M	Neglect of Duty	Sustained	Non-Discipline Letter of Counseling and Retraining on HIPPA
2004-025	BOC	H	M	Neglect of Duty	Not Sustained	None
2004-024	BOC	W	M	Neglect of Duty	Not Sustained	None
2004-017	BOC	W	M	Neglect of Duty	Sustained	3 day suspension
2004-016	BOC	B	F	Improper Conduct	Sustained	3 day suspension
2004-014	BOC	B	F	Assoc. with criminals	Sustained	Written Reprimand. Member was terminated for IA 2004-01 and did not receive this discipline
2004-013	BOC	B	F	Neglect of Duty	Sustained	Written Reprimand
2004-012	BOC	B	M	Neglect of Duty	Sustained	Written Reprimand; 1 day suspension
2004-010	BOC	B	M	Insubordination	Sustained	15 day suspension without pay if member is ever rehired
2004-009	BOC	B	M	Tardiness	Sustained	1 day suspension
2004-007	BOC	B	M	Neglect of Duty	Sustained	Written Reprimand
2004-003	BOC	B	M	Neglect of Duty Improper Conduct	Sustained	3 Days suspension if member is ever re-hired
2004-001	BOC	W	M	Neglect of Duty Improper conduct	Sustained	3 days suspension without pay